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COLLECTIVE ACTION FOR A SAFE COMMUTE CHALLENGE

Terms and Conditions

This document sets out the Terms and Conditions of the Collective Action for a Safe Commute Challenge.

1. Participants retain full ownership of all intellectual property rights in their submitted proposals. By submitting an entry, participants grant the International Labour Organization (ILO) a non-exclusive, worldwide, irrevocable, and royalty-free license to use, reproduce, publish, translate, distribute, and disseminate the proposal, in whole or in part, for the purpose of advancing the ILO's mandate and activities. The ILO may share, adapt, and promote submissions through publications, reports, websites, social media, and other platforms. If a submission includes third-party content (e.g., images, text, diagrams, or proprietary materials), participants must confirm that they have obtained all necessary permissions and licenses. If a submission includes third-party content (e.g., images, text, diagrams, or proprietary materials), participants must confirm that they have obtained all necessary permissions and licenses.
2. Participants warrant that their submission complies with all applicable national and international laws.
3. If a proposal includes worker testimonials, personal data, photographs, or videos, participants must confirm that they have secured informed consent from all individuals featured. If minors or individuals lacking legal capacity appear in the submission, consent must be obtained from their legal guardians. The ILO reserves the right to request written proof of consent before awarding any prizes.
4. With the exception of award decisions, which are final and without appeal, participants and the ILO shall endeavour to resolve any disputes amicably through direct negotiations. If negotiations fail, disputes shall be settled by arbitration under the UNCITRAL Arbitration Rules.
5. The ILO reserves the right to withhold the granting of any or all awards if the proposals do not meet the required selection criteria, quality standards, or the objectives of the Challenge, or if they violate the Terms and Conditions of the Challenge. The ILO may also, at its sole discretion, adjust the number and/or value of the awards granted, including granting a smaller number of higher-value awards, depending on the quality and scope of the proposals received.
6. Nothing in or relating to these Terms and Conditions or the competition will be deemed a waiver of any of the privileges and immunities of the ILO.

For additional information, click [here](#). To participate in the Challenge, [read these guidelines](#). For any questions regarding the Safe Commute Challenge, please email vzf@ilo.org with the subject line "Challenge Fund".