



► Implementation status report of the project "Improving occupational safety and health (OSH) in the chili and tomato supply chains in Mexico – A Vision Zero Fund project (VZF)"

This document provides information about the status of implementation of the project "Improving occupational safety and health (OSH) in the chili and tomato supply chains in Mexico – A Vision Zero Fund (VZF) project" as of July 31, 2024.

The project is part of the [Vision Zero Fund Initiative](#), which is administered by the International Labor Organization (ILO). It is funded by the United States Department of Labor (USDOL). Its duration is five years (January 2021 – December 2025) and a budget of USD6.15 million.

For more information about the project's activities and results to date, visit the [project website](#) or contact Yessica Calvario, Project Coordinator, calvario@ilo.org.

Project objectives

1. improve the occupational safety and health of workers in the chili pepper and tomato supply chains in Mexico, focusing on Jalisco and with specific interventions addressing COVID-19, climate change, female workers, small holders, and workers in vulnerable conditions.
2. Collaborate to increase compliance with OSH laws and policies in the chili pepper and tomato supply chains in Mexico.

Main project partners

The final beneficiaries of the project are agricultural workers.

The project works in close coordination with the federal Ministry of Labor and Social Welfare (STPS), particularly for activities aimed at strengthening the country's legal and policy frameworks that impact occupational safety and health (OSH) outcomes, and the Ministry of Labor and Social Welfare (STPS) of Jalisco. In addition, it collaborates with government partners such as the Mexican Institute of Social Security (IMSS), the Ministry of Agriculture and Rural Development (SADER), and the Secretariat of Substantive Equality between Women and Men (SISEMH), as well as the Civil Protection and Firefighters Unit of Zapopan, by virtue of the capacities of each of these actors to promote safety and health in the state of Jalisco.

It also works with employers' and workers' organizations, such as the Confederation of Industrial Chambers of the United Mexican States (CONCAMIN), the Council of Industrial Chambers of Jalisco, COPARMEX Jalisco, and the Confederation of Mexican Workers and the SUMATE-CROC Federation.

Intervention models

At the beginning of the project, the drivers and constraints for OSH improvements in each of the selected supply chains were assessed. The findings of this assessment were validated in tripartite workshops held by the project in September 2022. During the workshops, the following intervention models were identified, which informed the design of the ongoing activities:

1. **Promote the strengthening of OSH management systems and ensure their sustainability.**
2. **Strengthen capacity to provide OSH advisory and training services in Jalisco.**



3. Strengthen the contracting capacity of companies to comply with OSH and international labour standards.
4. Improve the government's capacity to monitor OSH compliance and outcomes.
5. Facilitate social dialogue between government agencies, employers' organizations and workers' representatives.

Implementation status of activities (by outcome)

Outcome 1. Increased mitigation of new and emerging health-related crises, including COVID-19, in the chili pepper and tomato supply chains in Mexico.

The activities under this outcome are strengthening the capacity of the Mexican government and other project partners to respond to the impact of the COVID-19 pandemic, the impact of global warming on workers, and to address the immediate needs of the selected supply chains to ensure safe and healthy work environments for men and women.

Activities are being carried out at sectoral, labour and community levels.

Suboutcome 1.1: Improved project stakeholder's OSH capacity to respond to health-related crises at the sectoral level.

The project is supporting the Mexican government, employers' and workers' organizations, growers, companies, and other partners to improve and strengthen OSH mitigation capacity to respond to health-related crises in the chili and tomato supply chains.

Output 1.1.1: Sector-specific plans and joint initiatives developed to provide OSH responses to health-related crises to support project stakeholders in Jalisco.

Related intervention model: 1. Promote the strengthening of OSH management systems and ensure their sustainability.

The project supports stakeholders to promote the development of specific plans and joint initiatives, to integrate decent work considerations, particularly in relation to OSH, into health-related crises, including the COVID-19 policy responses and mitigation actions. The project conducted an OSH [Rapid Needs Assessment](#) (RNA), following the [VZF's methodology](#), to understand the impact of COVID-19 on the chili pepper and tomato supply chains and its implications for workers, especially women and vulnerable workers

Based on the results of the RNA, the project is facilitating policy dialogue at the national and regional level among workers, employers, and government, to discuss findings relevant to the chili pepper and tomato supply chains and develop strategies and initiatives by project stakeholders supported by the project's team and the policy dialogues to anticipate, prepare, and respond to health-related crises at the workplace, including COVID-19.

Activities:

Category	Activity	Details and execution date
Research	Rapid Needs Assessment	<ul style="list-style-type: none"> Published in March 2024
Policy or Program	Tripartite response plan to health crises	<ul style="list-style-type: none"> Agreed under the Tripartite Technical Committee and published in 2023
Policy or Program	Standardized protocol to respond to health-related crises, including COVID-19	<ul style="list-style-type: none"> Piloting in September 2024
Training		<ul style="list-style-type: none"> Dissemination in October 2024 for workplaces to adopt them

Output 1.1.2: Project stakeholders trained to provide occupational safety and health responses to new and emerging health-related crises in a sustainable way.

Related intervention model: 2. Strengthen capacity to provide OSH advisory and training services in Jalisco.



The project designs and implements training plans to strengthen the resiliency of the OSH management systems, including the prevention and mitigation of new and emerging health-related crises, such as COVID-19. Additionally, training plans focused on monitoring systems to assess the risks and evolution of biological hazards, including COVID-19, and support their adoption in the workplace are developed.

Activities:

Category	Activity	Details and execution date
Training	Training plan for the implementation of a standardized protocol to respond to health-related crises, including COVID-19	<ul style="list-style-type: none"> Development of the Training Plan July-August 2024
Training	Training Plan for Biological Hazards Management (Health-related Crises)	<ul style="list-style-type: none"> Piloting in September 2024 with commercialization and distribution centres
Training		<ul style="list-style-type: none"> Training of OSH managers in agricultural workplaces, as well as in processing, commercialization and distribution centres
Communication	Posters and brochures for dissemination of information	<ul style="list-style-type: none"> Publication and delivery to counterparties after piloting

Sub-outcome 1.2: Project stakeholders have increased information and tools to mitigate the effects of heat stress on workers on the chili pepper and tomato supply chains.

The project seeks to advance towards this Suboutcome by achieving the following three outputs:

Output 1.2.1: Workplace measures to prevent and mitigate the effects of heat stress on agricultural workers piloted and analysed.

Related intervention model: 1. Promote the strengthening of OSH management systems and ensure their sustainability.

Under this result, the project works with the Center for Health, Labor and Environment of the School of Public Health of the University of Colorado, in collaboration with the IMSS, in the development and implementation of a methodology to measure exposure to heat and heat stress among workers in the tomato and chili sectors. and the perceived and direct impacts on workers' health and productivity.

In August 2024, an implementation agreement was signed with the Center for Health, Labor, and Environment at the University of Colorado School of Public Health to develop the research methodology.

The methodology includes initial qualitative assessments of the selected companies' workplace and guidelines, standard operating procedures (SOPs), and worker characteristics, behaviours, and practices.

In accordance with standard practice, the methodology was validated by ILO constituents (government, employer, and worker representatives) and by technical specialists from the ILO's Occupational Safety and Health and Working Environment (OSHE) service.

The methodology is being implemented in two stages. The project is in the first stage.

Stage 1 entails observations, collection of critical information, analysis of the data, baseline, and follow-up. Qualitative assessments include what is currently being done to address heat stress in the workplace and a collaborative discussion of potential solutions to further address heat stress in the workplace in an effective and efficient manner. Quantitative assessments on a selected subset of workers identified as having greater risk of heat stress at each of the selected companies and worksites, as per the criteria to be outlined in the methodology, are being conducted. Collected data includes demographic information, environmental conditions, measures of activity level and workload, hydration status, potential heat-associated symptoms and illnesses, heart rate, BMI, and skin and core body temperatures.

Heat-associated conditions monitored during Stage 1 include (but are not limited to): symptoms linked to heat exhaustion/heat stress/heat stroke; dehydration; metabolic rate/work intensity; acute kidney function change;



inflammation; cognitive function; work injuries and near-misses; mental health and well-being, and productivity (including presenteeism). The project developed communication pieces that provide participating workers and companies with information about the study in simple, friendly language ([video](#)).

The analysis of the preliminary results will be presented to DOL and project stakeholders, including ILO constituents, and to other USDOL grantees working on related topics and/or in the same country and/or supply chains. A description of what was observed in the field will be made available in the form of a “data summary” sheet.

Stage 1 findings will be used to inform the Stage 2, in which workplace adaptation measures to reduce or mitigate workers’ exposure to heat that can potentially result in heat stress will be designed, implemented, and monitored. Key health indicators will be evaluated pre, during and post intervention to assess impact and inform next steps.

Activities:

Category	Activity	Details and execution date
Research	Research to measure the effects of heat stress and piloting preventive measures	• Field data collection September 2024
Research		• Protocol delivery October 2024
Policy or program		• Piloting phases in November 2024
Policy or program		• Piloting phases in February 2025
Policy or program		• Piloting phases in May 2025
Research		• Full research paper July 2025

Output 1.2.2: Pilot workplace level support for reducing workers’ exposure to occupational heat stress scaled up.

Related intervention model: 1. Promote the strengthening of OSH management systems and ensure their sustainability.

Under this output, the project will conduct a rapid assessment of working conditions for other relevant worksites (i.e., in Jalisco, in the targeted sectors but in worksites not included in the pilot work carried out under outputs 1.2.1) and adapt and scale the interventions piloted under outputs 1.2.1. Technical support (in the form of direct technical assistance and training) will be provided to companies for implementing control measures.

To ensure the replicability and sustainability of the project’s results, the project will provide technical assistance through shadowing techniques and training. Shadowing techniques will include government, employers and worker organizations’ representatives joining project staff during factory visits and supporting the design and implementation of the measures that will enable them, in turn, to aid other companies.

Specific tools will also be developed, including risk-assessment checklists. As relevant, materials will be developed in different languages (Nahuatl or other as relevant, and prioritizing drawings and pictures) and key messages will be disseminated through various channels (social media, posters, OSH committees/OSH officers, etc.).

Activities:

Category	Activity	Details and execution date
Policy or program	Implementation of piloted measures during the pre-study in additional workplaces	• Replication of measures to reduce workers' exposure to heat impacts in the workplace, February-August 2025
Policy or program		• Documentation of the measures and adoption by the workplaces, July-August 2025

Output 1.2.3: Conduct analysis, provide technical assistance, and organize workshops on best practices.



Related intervention model:

2. Strengthen capacity to provide OSH advisory and training services in Jalisco; 4. Improve the government's capacity to monitor OSH compliance and results; and 5. Facilitate social dialogue between government agencies, employers' organizations and workers' representatives.

In collaboration with the IMSS, the project will develop materials for supporting companies' efforts in the adoption of measures to prevent and mitigate occupational heat stress at the workplace. This would include preparing flyers or guides on "Measures to Reduce Heat Stress in the Workplace", specifically targeting companies and workers. The materials will be in Spanish. They will be broadly disseminated by the project primarily through its main stakeholders, which include government agencies, including through the IMSS, employers' and workers' organizations, at national and regional level.

Activities:

Category	Activity	Details and execution date
Communication	Tripartite forums for knowledge exchanges and learning.	• Presentations in the framework of World OSH Day, April 2024
Communication		• Participation in the International Labour Conference 2024 where a virtual reality video was presented and a Conversation was participated in
Communication		• IMSS participation in the ILO podcast, managed by the project, June 2024
Communication		• Presentation at AHIFORES Webinar and Seminar, July and September 2024
Communication		• Presentation of the Virtual Reality Video at the Guadalajara International Book Fair, November 2024
Communication	Training, dissemination and awareness-raising materials for attention to occupational heat stress	<ul style="list-style-type: none"> • Awareness-raising videos published on the ILO MX and VZF website, August 2023-August 2025 • Infographics designed based on the measures identified in the Protocol, printed and published on the ILO MX, VZF and IMSS websites, January-April 2025

Outcome 2. Increased compliance with OSH laws and policies in the chili pepper and tomato supply chains in Mexico.

This outcome is implemented in conjunction with the activities outlined in outcome 1 to address the more immediate impact of COVID-19 and impacts related to heat stress. The activities or actions under this component have followed the VZF Framework for Action established in its global strategy entitled [Collective Action for Safe and Healthy Supply Chains 2019-2023](#) and the [2024-2028 strategy](#), and have a more medium- and long-term focus.

Under this component, the project supports enabling environments at global, regional and national levels for the promotion and enforcement of safe and healthy working conditions in chili and tomato supply chains.

Suboutcome 2.1: Improved knowledge on OSH with a gender perspective among project partners in the chili and tomato supply chains in Jalisco.

The project carried out the assessment of drivers and constraints for OSH improvements in the chilli and tomato supply chains, using an existing ILO methodology implemented in all national VZF projects. The evaluation enabled the project to understand the structure of each targeted GSCs, an overview of OSH hazards and risks, OSH practices



and OSH outcomes, with a special focus on workers in vulnerable conditions, in particular indigenous populations and migrant workers.

Output 2.1.1: Drivers and Constraints Study for OSH improvements in the chili pepper and tomato supply chains available and disseminated.

Related intervention model:

2. Strengthen capacity to provide OSH advisory and training services in Jalisco; 4. Improve the government's capacity to monitor OSH compliance and results; and 5. Facilitate social dialogue between government agencies, employers' organizations and workers' representatives.

The evaluation was carried out using the ILO methodology implemented in all VZF countries, including the coffee supply chain in Mexico. The assessment provided a holistic understanding of the selected value chains, their institutional environment, their drivers and constraints for decent work and OSH and how they affect the nature, severity, likelihood of harm arising from exposure to occupational hazards in the workplace and their impact on diverse groups of workers in the value chain. The evaluation identified strategic entry points for OSH improvement, which may be different from traditional OSH interventions, as they may be multi-level, indirect, or related to other interrelated working and employment conditions. Based on the results of this evaluation, the project further investigates the specific components of the identified drivers and constraints, the main areas of opportunity for small enterprises, good practices in protected agriculture, and good practices in OSH management systems.

The project organized workshops for partners to discuss and validate the findings of the drivers and constraints study and prioritize intervention models. Based on the results of these studies and workshops, the project designs, develops and disseminates OSH knowledge products based on the study's intervention models.

Activities:

Category	Activity	Details and execution date
Social Dialogue	<ul style="list-style-type: none"> Study of OSH drivers and constraints 	<ul style="list-style-type: none"> Results presentation in October 2023
Research		<ul style="list-style-type: none"> Published in September 2024 (in Spanish and English)
Research	<ul style="list-style-type: none"> Protocol for the design and implementation of OSH management systems (general) 	<ul style="list-style-type: none"> Published in November 2024
Research	<ul style="list-style-type: none"> Study of the profile of smallholders 	<ul style="list-style-type: none"> Finalized in August 2024 and published in September 2024 Based on its findings, the Strategy to Support Small Producers and the strengthening of the capacities of Rural Extension Workers in the field of OSH were designed
Research	<ul style="list-style-type: none"> Study of good practices in protected agriculture 	<ul style="list-style-type: none"> Study development from March to August 2024 Generation of a Manual and training to support work in medium and small greenhouses, based on the findings of the study
<ul style="list-style-type: none"> Research 	<ul style="list-style-type: none"> Study of the profile of vulnerable populations 	<ul style="list-style-type: none"> Published in January 2025

Output 2.1.2: Gender sensitive OSH knowledge to improve the social and mental health of workers developed and disseminated among project stakeholders.



Related intervention model:

2. Strengthen the capacity to provide OSH advisory and training services in Jalisco, and 4. Improve the government's capacity to monitor OSH compliance and outcomes.

The project conducted gender-responsive research of workers in the chili and tomato supply chains in relation to their socio-demographic characteristics, participation, knowledge, attitudes, and OSH practices, as well as work-life balance issues. The results of the study informed the development of training tools aimed at project partners to raise awareness of work-life balance issues, including the impacts of gender perspectives, according to the research findings. Within the framework of this product, specific activities are also being implemented to support the implementation of ILO Convention No. 190 on Violence and Harassment through training, workshops, guidance, and communication materials.

Activities:

Category	Activity	Details and execution date
Research	Study of the profile of agricultural women in Jalisco	• Development of the study and presentation in October 2023
Communication		• Developing the life stories of women farmers 1 2
Research		• Based on the study, the Toolbox for the attention of psychosocial risks, such as violence and harassment in the workplace was developed
Research		• Development of the Toolbox to prevent the impact of gender representations, March-September 2024
Social dialogue	Tripartite forums for the exchange of experiences related to the gender approach	• Working groups in March and December 2023
Social dialogue		• Working groups in October 2024
Social dialogue		• Agricultural Women's Forum , October 2023

Output 2.1.3: Workers and employers trained on basic OSH topics.

Related intervention model: 2. Strengthen capacity to provide OSH advisory and training services in Jalisco.

The project organized training workshops for national partners to share good practices on OSH improvement in the sector on basic topics, including national OSH and/or sectoral policies or frameworks that drive OSH improvement, gender and OSH, occupational health services, the WIND methodology and innovations in the improvement of OSH in the chili and tomato sectors. The project is collaborating with the STPS to complement the courses included in PROCADIST with additional OSH core courses developed by the project that address areas of opportunity in PROCADIST curricula. In addition, the project integrates the contents of these courses into the [IMSS ELSSA platform](#) so that they remain available to a greater number of people.

Activities:

Category	Activity	Details and execution date
Training	OSH Basic Topics Training Courses	• Basic trainings carried out from November 2022 to September 2024

Output 2.1.4: Selected workers and employers trained on advanced OSH topics.

Related intervention model: 2. Strengthen capacity to provide OSH advisory and training services in Jalisco.



The project has organised two rounds of training workshops for national partners to share good practices on OSH improvement in the sector on advanced topics, including specific national OSH and/or sectoral policies or frameworks that are drivers for OSH improvement, like OSH committees, agrochemicals, good practices in protected agriculture, psychosocial risks, load management, OSH management systems, work in heights, and work-life balance, in the chili and tomato sectors. Additional trainings are planned for the second half of the year.

Activities:

Category	Activity	Details and execution date
Training	Training course in agrochemical management	<ul style="list-style-type: none"> • Trainings in November 2023 • Trainings in June 2024 • Trainings in September 2024
Training	Training course on psychosocial risks	<ul style="list-style-type: none"> • Piloting the Toolbox in August 2024 • Awareness-raising workshops to pilot the Toolbox to prevent gender representations, October 2024
Training	Training course on manual load handling and ergonomics	<ul style="list-style-type: none"> • Courses for workers of commercialization companies in September 2024 • Courses for small producers and agricultural workers in October 2024
Training	Training course on risks due to work at height	<ul style="list-style-type: none"> • Course design completed in October 2024
Training	Training course for the implementation and monitoring of OSH management systems	<ul style="list-style-type: none"> • Course design completed in October 2024

Output 2.1.5: Selected workers and employers receive ToT and are supported by the project.

Related intervention model: 2. Strengthen capacity to provide OSH advisory and training services in Jalisco.

Under this output, activities include the design and implementation of ToT workshops for OSH personnel in the workplace and other OSH-related organizations to provide further OSH courses and trainings. This output guarantees the sustainability of training on OSH issues in the chili and tomato sectors, where a high turnover rate is identified among seasonal workers.

Suboutcome 2.2: Strengthened OSH management frameworks and systems in the chili pepper and tomato supply chains and in Jalisco.

The activities under this Suboutcome are in line with the conclusions and intervention models adopted and prioritised by the project partners. They include the development of new tools and methodologies for employers and workers to improve OSH promotion, systems and compliance; the promotion of the benefits of OSH best practices and its link to productivity among local employers and small producers; and the dissemination of information on the operation of OSH committees in companies in accordance with Mexican OSH Official Standards, among others.

Output 2.2.1: OSH committees established and/or strengthened in workplaces.

Related intervention models: 1. Promote the strengthening of OSH management systems and ensure their sustainability and 5. Facilitate social dialogue between government agencies, employers' organizations and workers' representatives.

The project develops tools and methodologies that will improve OSH promotion and compliance for employers and workers through the promotion of the benefits of OSH best practices and its link to productivity among local employers and small producers, and the dissemination of information on the operation of OSH committees in companies in accordance with Mexican OSH Official Standards. The project coordinates tripartite workshops to exchange best practices on OSH management systems and promotes effective social dialogue for OSH. In addition,



the project adapts to the Mexican context and promotes the registration and notification of occupational accidents and diseases in their workplace in accordance with ILO standards.

Activities:

Category	Activity	Details and execution date
Training	ToT Course for OSH Committees	<ul style="list-style-type: none"> Developed and delivered in December 2023 and April 2024
Training	Training course for OSH committees for the implementation of management systems (output 2.1.1)	<ul style="list-style-type: none"> Course delivery in November 2024
Social dialogue	Tripartite Workshop for the Exchange of Best Practices in the Implementation of OSH Management Systems	<ul style="list-style-type: none"> It will be held during the meeting of the Tripartite Technical Committee in February 2025

Output 2.2.2: Cost-efficient basic devices that improve OSH are customized and piloted with smallholders.

Related intervention model: 2. Strengthen the capacity to provide OSH advisory and training services in Jalisco and 4. Improve the government's capacity to monitor OSH compliance and outcomes.

The project is identifying context-specific and cost-effective devices, as well as useful good practices for improving the OSH of smallholder farmers. These devices can include specific, low-cost, and easy-to-use technologies that improve the production process and reduce OSH risks. For example, the project is evaluating the possible use of drying structures that could allow workers to maintain standing positions, reducing ergonomic risks, or the use of hand trucks that will allow them to reduce the handling of heavy loads with small producers.

The project collaborates with SADER and smallholder organizations to define where these devices will be piloted and how they can be shared among smallholders in nearby communities.

Activities:

Category	Activity	Details and execution date
Policy or program	Collaboration agreement with SADER	<ul style="list-style-type: none"> Signed in October 2023
Research	Identifying OSH needs and opportunities for smallholders	<ul style="list-style-type: none"> Developed as part of the Smallholder Profile (product 2.1.1) Application of the WIND methodology by extensionists with small producers in November 2024.
Policy or program	Piloting devices with small producers	<ul style="list-style-type: none"> February 2025

Output 2.2.3: OSH good practices adopted by selected smallholders.

Related intervention model: 2. Strengthen the capacity to provide OSH advisory and training services in Jalisco and 4. Improve the government's capacity to monitor OSH compliance and outcomes.

The project developed research on the characteristics of smallholder farmers to identify specific demands and requirements, to align OSH best practices with their needs. A pilot training programme developed by the project will be delivered to selected groups of smallholder farmers, so that they can replicate it with other members of their communities. This knowledge and practices will be reinforced by SADER extensionists ([More information](#)).

Activities:



Category	Activity	Details and execution date
Training	Training provided by extension agents to small producers	<ul style="list-style-type: none"> Taught between November 2024 and May 2025

Suboutcome 2.3: Improved organizational practices of government agencies and departments that cover OSH issues.

The project provides technical assistance to government officials to improve their capacity to work on OSH issues in the selected sectors.

Output 2.3.1: OSH data collection and analysis plans developed and institutionalized within IMSS.

Related intervention model: 4. Improve the government's capacity to monitor OSH compliance and outcomes.

Under this output, activities include providing technical assistance to government officials to develop a new tool for collecting data on occupational accidents and diseases; and in collaboration with government organizations related to OSH, the development of a proposal for an Occupational Safety and Health Module/Survey in Jalisco. The project is collaborating with the IMSS to identify areas of opportunity for the collection, analysis, and presentation of OSH data.

Product 2.3.2. Selected government officials receive ToT and are supported by the project.

Related intervention model: 4. Improve the government's capacity to monitor OSH compliance and outcomes.

Under this output, activities include the design and implementation of ToT workshops for selected government officials from OSH-related organizations to conduct OSH inspections in the agricultural sector. The project signed a collaboration agreement with the Civil Protection and Firefighters Unit in Jalisco to include OSH in its training programs. More information: [1](#) [2](#)

Output 2.3.3: Capacity building program for Jalisco state agricultural extensionist workers to raise OSH awareness adopted by SADER.

Related intervention model: 2. Strengthen the capacity to provide OSH advisory and training services in Jalisco and 4. Improve the government's capacity to monitor OSH compliance and outcomes.

The project provides ToT workshops on OSH in the agricultural sector to extensionists, who in turn will provide training to smallholder farmers. The collaboration agreement includes ToT for extensionists in the following topics that will be replicated with small producers:

- Basic OSH.
- Risk identification, assessment, and management.
- Agrochemical management.
- Response to health crises.
- Ergonomics and load handling.
- Work-life balance.

Activities:

Category	Activity	Details and execution date
Training	<ul style="list-style-type: none"> Development and delivery of an OSH training program for SADER extensionists 	<ul style="list-style-type: none"> Training given to SADER extensionists from October 2023 to August 2024
Policy or program	<ul style="list-style-type: none"> Systematization of the training program for extensionists 	<ul style="list-style-type: none"> The project will develop a systematization of the collaboration with SADER for the improvement of OSH in small producers through its rural extension program



Suboutcome 2.4: Strengthened legislative framework to advance OSH compliance at the national level.

The project implements activities that support the Mexican government and promote improvements in the national legislative framework and partners' compliance with national and international OSH standards.

Output 2.4.1: Efforts to ratify C187 supported.

Related intervention model: 4. Improve the government's capacity to monitor OSH compliance and results, and 5. Facilitate social dialogue between government agencies, employers' organizations and workers' representatives.

Under this output, activities include disseminating information among employers' and workers' organizations on systems for complying with the Official Mexican OSH Standards; support the efforts of ILO constituents to discuss the ratification of Convention No. 187 on occupational safety and health and the adaptation of legal frameworks, through social dialogue, workshops and other tripartite meetings; and to develop and disseminate guidelines, manuals, checklists and good practices to support efforts to ratify Convention No. 187.

Activities:

Category	Activity	Details and execution date
Social dialogue	<ul style="list-style-type: none"> Tripartite technical committee for the discussion of OSH as a fundamental principle and right at work 	<ul style="list-style-type: none"> Developed in December 2022 and March-April 2023
Research	<ul style="list-style-type: none"> OSH National Profile 	<ul style="list-style-type: none"> Developed in 2023 and 2024, with feedback from counterparts.
Research		<ul style="list-style-type: none"> Published in September 2024

Output 2.4.2: Information on Mexican OSH standards and ways to ensure compliance disseminated among national tripartite actors.

Intervention model: 1. Promote the strengthening of OSH management systems and ensure their sustainability and 4. Improve the government's capacity to monitor OSH compliance and outcomes.

The project disseminates information among employers' and workers' organizations on mechanisms to comply with the Official Mexican OSH Standards.

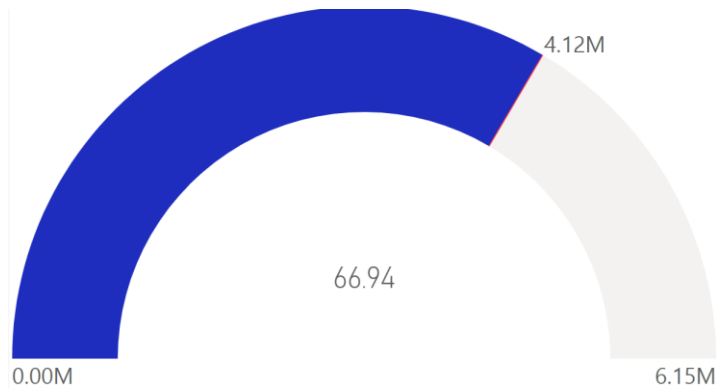
Activities:

Category	Activity	Details and execution date
Communication	<ul style="list-style-type: none"> OSH Compliance Information Dissemination Materials (Videos, Brochures, Guides) 	<ul style="list-style-type: none"> Development of posters, infographics and videos between 2023 and 2024
Communication	<ul style="list-style-type: none"> Communication and awareness-raising campaign for the promotion of OSH 	<ul style="list-style-type: none"> It will be implemented throughout the duration of the project Social media posts (X, Facebook, Instagram), ILO MX page and VZF in 2024

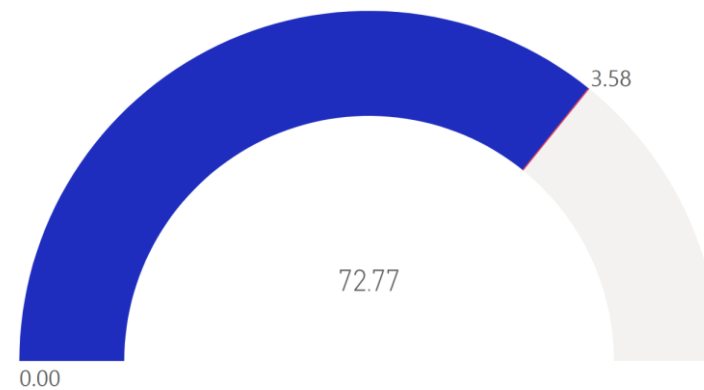


KPIs

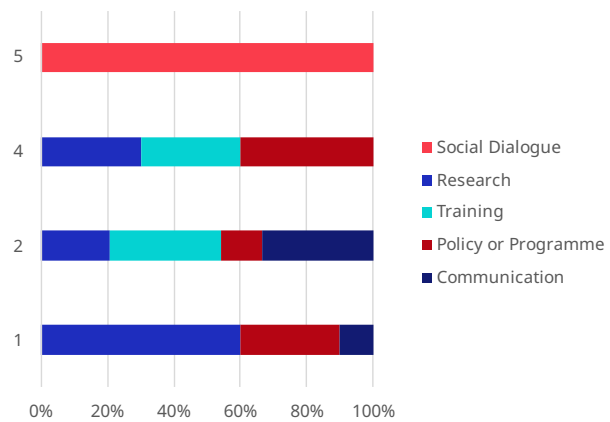
► Illustration 1 Committed Budget (%)



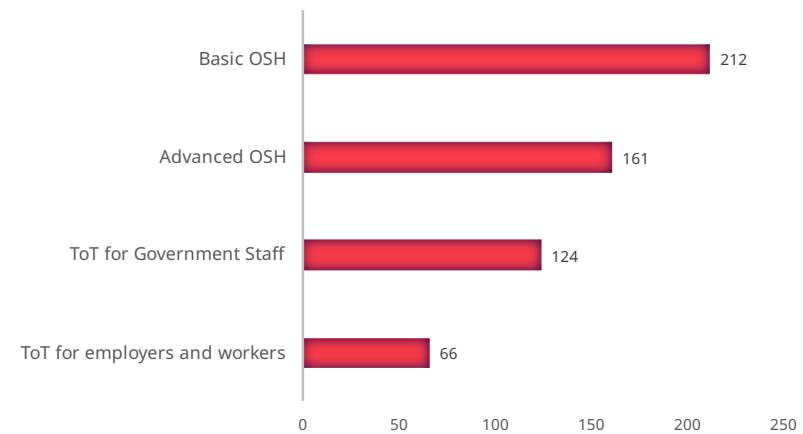
► Illustration 2 Project years elapsed (%)



► Illustration 3 Percentage of activities by intervention model*



► Illustration 4 Trained people



*The total of the activities is considered, including those that have been completed and that are not in the narrative of this document



Organización
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SEGURIDAD
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VISION
ZERO
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