



## A. THE EXPERIENCE OF THE NATIONAL FEDERATION OF COLOMBIAN COFFEE GROWERS IN HEALTH AND SAFETY AT WORK



This tool is available in: Spanish (full document), Spanish (summary), English (summary).



### WHAT IS THIS TOOL FOR?

This document presents the results of the analysis of three OSH training experiences carried out by the National Federation of Cafeteros de Colombia (FNC) between 2013 to 2019. It provides potential training strategies to national authorities and union leaders who wish to advance institutional strengthening processes in the coffee sector. It also provides useful tools allowing for progress in the development of significant OSH promotion experiences.

By consulting and reading this study, the users will better understand the results of providing OSH training to different actors and familiarised itself with recommendations on developing adequate training activities to improve OSH and promotional material to advocate for OSH with national and regional political instances.



### WHO IS THIS TOOL FOR?

This study can be used, adapted and referred to by any actor present within the coffee supply chain or can be adapted for other agricultural supply chain and be used by:

- Governments and workers' and employers' organizations
- Cooperatives
- Private and public sector companies
- Trainers and/or consultants
- Certifiers
- NGOs



### HOW TO USE THIS TOOL?

The study can serve as a blueprint for other training programmes to improve OSH in a national coffee supply chain, or provide guidance through its recommendations, which are presented in three sets: (i) The first set of recommendations refers to institutional design and planning of OSH promotion initiatives; (ii) the second one focuses on the aspects to consider for designing methodologies, tools and training materials that are meaningful and useful for coffee growers; and (iii) the third one presents themes and issues related to hazards and risks present in coffee farming to develop specific OSH training on targeted topics such as biomechanics, physical, biological, chemical and security conditions hazards and risks. The methodology to develop interviews and report on the training experiences is included in the study.

## What is needed to implement this tool?

To implement the recommendations provided in the study, the following resources are needed:

- Human resources: Staff and consultant are needed to tailor and develop the training material and implement the courses and targeted measures.
- Financial resources: Sufficient financial means for human resources and staff or consultant are needed to develop, tailor and implement training events and OSH improvement measures. Financial resources for logistical purpose are also necessary (e.g., transport of facilitators, accommodation, training material, etc.).

## What are the key activities necessary to implement this tool?

The main activities to implement the recommendations included in the study are:

- Design and planning of material to promote OSH, training material and training activities.
  - ▶ Organization of promotional and training processes (institutional arrangements) at the national and sub-national levels.
  - ▶ Design of instruments, promotion material and training material.
  - ▶ Monitoring, evaluation and improvement of the training and promotion material.
- Provide training events.
- Promote OSH in a transversal way in the sectorial public policies of the territorial entities.



## KEY CONCEPTS

- Hazards
- Monitoring and evaluation
- National policy
- National programme on OSH
- National system for OSH
- OSH
- OSH management system
- Risks
- Social protection
- Supply chain



## WHERE TO FIND THIS TOOL?

La experiencia de la Federación Nacional de Cafeteros de Colombia en seguridad y salud en el trabajo (Full document, in Spanish only)

La experiencia de la Federación Nacional de Cafeteros de Colombia en seguridad y salud en el trabajo (resumen)

The experience of the National Federation of Coffee Growers of Colombia in occupational safety and health (summary)



### **FURTHER READINGS AND RESOURCES**

ILO (2021). Manual para formadores: Reglamentación en materia de seguridad y salud en el trabajo para la agricultura en México.

ILO (2020). Manual de formación WIND: Mejoras en el trabajo para el desarrollo comunitario.

ILO (2020). Manual del instructor WIND: Mejoras en el trabajo para el desarrollo comunitario.