



C. WORK IMPROVEMENT IN NEIGHBOURHOOD DEVELOPMENT (WIND)



This tool is available in: English, Spanish.



WHAT IS THIS TOOL FOR?

To make farmers aware of their capacity to improve their working and living conditions and facilitate the improvement process by focusing on practical, low-cost solutions. It can lead to:

- Tailored strategies for the national context and specific supply chains in agriculture.
- Trainers with the capacities to provide the WIND training.
- Farmers capable of identifying hazards and risks and improving upon their workplace environments and living conditions.



WHO IS THIS TOOL FOR?

Aimed at small-scale farmers and their families and can be implemented by:

- Governments
- Employers' and workers' organisations
- International organizations
- Cooperatives
- NGOs



HOW TO USE THIS TOOL?

The [Work Improvement in Neighbourhood Development \(WIND\) programme](#) is a participatory and action-oriented OSH training programme designed to address agricultural families' particular circumstances. It is comprised of the following tools:

- The "Global Manual for WIND" is designed to assist small-scale farmers and their families in improving OSH in their everyday life. It facilitates voluntary improvements of working and living conditions through the active participation of farmers, their families, and community members. It also places focus on simple, practical solutions that can be achieved by using locally available, low-cost materials.
- The "Global Action Guide for WIND" supports the Global Manual's application by presenting practical tips for successfully training and implementing good practices in different countries and regions.
- This "WIND Instructor's Manual" is specially designed to support program instructors in the effective application of the "WIND Training Manual".

- The “WIND Training Manual” is designed to help small farmers and their families improve safety and health at work and in their daily lives. The WIND approach’s particularity is that it facilitates the voluntary improvement of working and living conditions through the active participation of farmers, their families, and community members. It also focuses on simple, practical solutions that can be achieved by using inexpensive, locally available materials. It was adapted and updated, including a new section on the mitigation and prevention of biological risks like COVID-19.

What is needed to implement this tool?

- Interested participants
- Trained facilitators
- Tailored training material
- Financial resources to develop and implement the training
- Locations to provide the training.

What are the key activities to implement this tool?

When implementing WIND, consider the following activities:

- Undergo a desk review to understand the specific context in which the WIND training will be developed and identify target groups.
- Plan and visit typical locality workplaces to collect good practice examples and identify priority areas for improvements, taking into account the action checklist and ergonomic control points.
- Adapt the action checklists and associated manuals accordingly.
- Plan training of trainers’ workshops to familiarize the trainers selected with the contents and use of the adapted list of action verification and WIND manuals.
- Organize one or more WIND workshops to train farmers in the target groups, and complete the WIND training program.



KEY CONCEPTS

- Exposure
- Hazards
- Mitigation
- Monitoring and evaluation
- OSH
- PPE
- Prevention
- Pyramid of controls
- Risks
- Welfare facilities



WHERE TO FIND THESE TOOLS?

Global manual for WIND: Practical approaches for improving safety, health and working conditions in agriculture

Global action guide for WIND: Practical approaches for improving safety, health and working conditions in agriculture

WIND Training Manual Work Improvement in Neighbourhood Development. Practical approaches for improving safety, health and working conditions in agriculture

WIND Instructor's Manual Work Improvement in Neighbourhood Development. Practical approaches for improving safety, health and working conditions in agriculture

Manual del instructor WIND: Mejoras en el trabajo para el desarrollo comunitario

Manual de formación WIND: Mejoras en el trabajo para el desarrollo comunitario



FURTHER READINGS AND RESOURCES

ILO (2001). C184 - Safety and Health in Agriculture Convention, 2001 (No. 184).

ILO (2011). Safety and Health in Agriculture. Code of practice.