



A. POSTERS ON OSH RISKS AND MANAGEMENT



This tool is available in: English, Spanish, Lao.



WHAT IS THIS TOOL FOR?

This tool provides practical information to increase awareness of occupational hazards and risks at the workplace. It contains 12 posters, each one covering a different topic. Through images, posters provide a basic understanding of the correct way to stay safe. For example, the poster on safe lifting shows how to lift heavy loads with minimal risks of injury.

Topics covered:

1. Safety and health in coffee harvesting and processing
2. Safe lifting
3. Machine safety
4. Electrical and fire safety
5. Chemical safety
6. Biological hazards: snakes
7. Personal protective equipment (PPE)
8. Maternity protection at work
9. Welfare facilities
10. Environmental protection
11. Workstation design
12. Physical environment



WHO IS THIS TOOL FOR?

- Governments
- Employers' and workers' organizations
- Cooperatives
- Workplace management and enterprises
- Medical staff/clinics and hospitals dealing with OSH
- NGOs



HOW TO USE THIS TOOL?

The posters can be used both, at the workplace and virtually. The printed version of these posters is useful to directly reach the workers at the workplace, during training at the workplace, and during workers' and employers' organizations' meetings and training. Digital copies of the posters can be shared on government and workers'

and employers' organizations' websites and social media in order to reach as many people as possible.

What is needed to implement this tool?

To use this tool, the following resources are needed:

- For the paper version in the workplace or medical centres:
 - ▶ A colour printer with ink
 - ▶ Paper
 - ▶ A safe space to disseminate the information and train the management and workers on the techniques promulgated on the posters
 - ▶ A safe and appropriate space to hang the posters in the workplace
- For the digital version:
 - ▶ A website or social media platforms

What are the key activities to implement this tool?

- Disseminating the posters, either online or with printed versions.
- Training and awareness campaigns meant to increase employers' and workers' capacities to recognise the risks and take the right actions to minimise them.



KEY CONCEPTS

- Exposure
- Hazards
- OSH
- Occupational health services
- PPE
- Risks
- Welfare facilities
- Workplace health promotion



WHERE TO FIND THIS TOOL?

The posters are available in English [here](#), in Spanish [here](#), and in Lao [here](#).



FURTHER READINGS AND RESOURCES

ILO (n.d.). International Hazard Datasheets on Occupations (HDO).

ILO (1956). R102 - Welfare Facilities Recommendation, 1956 (No. 102).

ILO (2014). Global manual for WIND: Practical approaches for improving safety, health and working conditions in agriculture.

ILO (2014). Global action guide for WIND: Practical approaches for improving safety, health and working conditions in agriculture.

ILO (2020). Manual del instructor WIND: Mejoras en el trabajo para el desarrollo comunitario.

ILO (2020). Manual de formación WIND: Mejoras en el trabajo para el desarrollo comunitario.